

BACKGROUND INFORMATION



WHO WE ARE

We are an independent membership organisation created in 2003 by and for community organisations led by Refugees and Asylum Seekers living in the North East of England.

We are founded on the understanding that peer support plays a unique and vital role in promoting integration.

Policy and services are most effective if the voice of the refugee and asylum seeker community themselves is heard in their development.

WHAT WE DO

We empower refugees and asylum seekers to support their communities, and we help our members develop and use their collective voice to influence decision-makers, promoting equality and integration for all refugees and asylum seekers in the region.

OUR MEMBERS

Our members are individuals and community groups set up and run by people who are refugees and asylum seekers to support their peers living across the North East region.

These groups are known as Refugee-led Community Organisations (“RCO’s”). Since we began activities in 2003, 114 RCOs have joined our organisation.

WE CHAMPION PEER SUPPORT

We support refugees and asylum seekers who take the lead in bringing change to their communities.

We support people who are mobilisers, activists and advocates for their community.

Principal terms and conditions of employment

The following notes apply to each of the jobs in this recruitment round:

Salary: Payment is monthly, in arrears by bank transfer.

Probationary period: All new posts at the Regional Refugee Forum North East are subject to a probationary period of six months, with an interim review at three months. The probationary period may be extended.

Employer pension contributions: All staff are eligible to join the scheme through The Pensions Trust and receive up to 4% of salary, matched to your own contribution and subject to the statutory minimum.

Annual Leave: All staff are entitled to 25 days paid leave per year plus bank holidays and statutory days. As a small team, staff are expected to cooperate to ensure that work programmes are not interrupted by periods of leave.

Disclosure and Barring Service (DBS): The post does not require clearance through the DBS at present.

Length of contract: Continued employment at the Regional Refugee Forum North East is subject to the availability of funding.

Location: The Regional Refugee Forum is planning to secure a new office space in the coming months. All postholders will be expected to work flexibly across the Northeast of England to delivering this refreshed range of services and support.

Working hours: The working hours for full-time staff are 35 hours per week, excluding lunch breaks. This is pro-rata for part-time staff.

Further information If after reading the full recruitment pack, you have any further queries or if you would like to arrange to have a discussion with a relevant member of staff, contact Thiago Elert Soares on +44 7405836526 or email thiago@refugeevoices.org.uk in the first instance.