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## LocalMotion Middlesbrough (LMM) Community Worker

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**SELECTION CRITERIA****ASSESSMENT BY****Experience**

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| 1. | Experience of working directly with a range of communities, groups or residents in a supportive, engagement or development role | Application           |
| 2. | Experience of supporting collaborative, co-produced or participatory approaches to work   | Application/Interview |
| 3. | Experience of capturing feedback, learning or lived experience to help inform future activity or positive change                | Application/Interview |

**Knowledge and understanding**

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|----|---|---|
| 4. | Understanding of collaborative and community-led approaches to working                                  | Application/interview/<br>scenario discussion |
| 5. | An understanding of the social, economic and environmental issues that Middlesbrough's communities face | Application/interview/<br>scenario discussion |

**Skills and abilities**

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|----|---|---|
| 6. | Proven ability to build trusted relationships with people from a wide range of backgrounds and experiences              | Application/interview                         |
| 7. | Ability to organise and facilitate inclusive and engaging community activities, meetings or discussions                 | Application/interview                         |
| 8. | Good organisational skills, including the ability to manage competing priorities and respond flexibly to changing needs | Application/interview/<br>scenario discussion |

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| 9.  | Good IT and digital communication skills, including the use of Microsoft Office and online platforms                        | Application/interview                         |
| 10. | Strong communication and listening skills, with the ability to engage respectfully and effectively with different audiences | Application/interview/<br>scenario discussion |
| 11. | Ability to support co-design, participation and collaborative working with residents, communities and partner organisations | Application/interview/<br>scenario discussion |

**Attitudes and other requirements**

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| 12. | Demonstrable commitment to community-led approaches and meaningful involvement of local people in shaping activity and decision-making | Application/interview/<br>scenario discussion |
| 13. | An inclusive, approachable and non-judgemental approach to working with Middlesbrough communities                                      | Application/interview/<br>scenario discussion |
| 14. | Commitment to working flexibly, collaboratively and in line with the values and ethos of MVDA and LocalMotion Middlesbrough            | Application/Interview                         |